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Responsible Minerals Sourcing Policy

Introduction

Woodstock Industrial Supplies Ltd is committed to ethical, responsible, and sustainable business practices throughout its supply chain.

We recognise the importance of ensuring that minerals used in our products are sourced in a manner that does not contribute to human-rights abuses, armed conflict, or environmental harm.

This policy establishes our approach to responsible mineral sourcing in line with international standards and customer requirements.

Purpose and Scope

This policy aims to:

1. Ensure compliance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.
2. Support customers' responsible-sourcing requirements.
3. Promote transparency and traceability in the sourcing of Tin, Tantalum, Tungsten, Gold, Cobalt, Copper, Graphite, Lithium, Mica, and Nickel.
4. Set out our expectations for suppliers and associated persons to engage only with smelters and refiners verified as conformant with recognised audit schemes.

This policy applies to all employees, suppliers, and contractors involved in the procurement or sale of materials and components supplied by Woodstock Industrial Supplies.

Policy Statement

Woodstock Industrial Supplies Ltd:

1. Prohibits the procurement or use of minerals originating from smelters or refiners that are not conformant with recognised assurance programs such as RMAP (Responsible Minerals Assurance Process), LBMA (London Bullion Market Association), RJC (Responsible Jewellery Council), or TI-CMC.
2. Requires suppliers to complete the Conflict Minerals Reporting Template (CMRT) and Extended Minerals Reporting Template (EMRT) to declare smelter information and source locations.
3. Conducts reasonable due diligence on suppliers to verify compliance with these requirements.
4. Maintains records of supplier declarations and takes corrective action if high-risk sources are

identified.

5. Promotes continual improvement and transparency across our supply chain.

Our commitment extends to preventing the use of any material that directly or indirectly finances armed conflict, supports human-rights violations, or contributes to environmental degradation.

Responsibilities

All employees and suppliers are expected to comply with this policy and cooperate fully with Woodstock Industrial Supplies' due-diligence activities.

Any supplier found to be in breach of these requirements will be required to transition to conformant sources or may be subject to removal from the approved supplier list.

Monitoring and Review

The Company Director is responsible for monitoring compliance with this policy and reviewing its effectiveness annually or upon any significant regulatory or customer change.

Ryan Wood

Director

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