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Carbon Reduction Plan

Woodstock Industrial Supplies Ltd — Commitment to Net Zero

Document Number	Version	Date	Approved By
Doc. 1.2.11	Ver. 1	July 2026	Ryan Wood, Director

1. Introduction and Commitment

Woodstock Industrial Supplies Ltd is a distributor of industrial fasteners based in Christchurch, Dorset. We employ 12 people and have an annual turnover of approximately £3 million. We supply into the defence, engineering, and manufacturing sectors.

We recognise that climate change is one of the most significant challenges facing society and that businesses of all sizes have a role to play in addressing it. As a supplier to the UK defence sector, we understand that our customers increasingly require their supply chains to demonstrate credible, measurable commitments to reducing greenhouse gas (GHG) emissions.

This Carbon Reduction Plan sets out our commitment to achieving net zero greenhouse gas emissions by 2045 at the latest, in line with the UK Government's legal target under the Climate Change Act 2008 (as amended). We commit to making measurable progress towards this goal and to reviewing and updating this plan annually.

This plan has been reviewed and approved by Ryan Wood, Managing Director, and will be communicated to all employees and made available to customers and stakeholders on request.

2. Our Emissions — Baseline Assessment

As a small distributor with no manufacturing processes, our direct environmental footprint is relatively modest. Our primary sources of greenhouse gas emissions fall into three categories (Scopes) as defined by the GHG Protocol:

Scope 1 — Direct Emissions (from sources we own or control)

- Combustion of diesel fuel in company-owned delivery vehicles

- Any gas used for heating at our premises

Scope 2 — Indirect Emissions (from purchased energy)

- Electricity consumed at Unit 15, 12 Airfield Road, Christchurch

Scope 3 — Value Chain Emissions (from our supply chain and customers)

- Manufacture and transport of fasteners and associated products by our suppliers
- Business travel by employees in personal vehicles
- Waste generated by our operations
- End-of-life treatment of products we sell

We are in the process of establishing a quantified baseline for our Scope 1 and Scope 2 emissions using our fuel purchase records and electricity bills. Our target is to have a verified baseline figure established by December 2026, which will be published in the next revision of this plan.

Estimated Emission Sources (Baseline Year: 2025/26)

Emission Source	Scope	Estimated Status	Notes
Diesel — delivery vans	Scope 1	Being quantified	Fuel purchase records to be collated for 2025 calendar year
Electricity — Unit 15 premises	Scope 2	Being quantified	Electricity bills to be reviewed for 2025 calendar year
Supply chain (product manufacture & transport)	Scope 3	Not yet quantified	Significant but requires supplier engagement to measure
Business travel — employee vehicles	Scope 3	Minor — not yet quantified	Low expected impact given local delivery model
Waste disposal	Scope 3	Minor — not yet quantified	General and recycling waste from warehouse and office

3. Reduction Targets

We have set the following targets for reducing our greenhouse gas emissions:

Target	Description	Scope	Target Date
Short Term	Establish a quantified Scope 1 and Scope 2 emissions baseline from fuel and electricity records	Scope 1 & 2	December 2026
Short Term	Switch electricity supply at Unit 15 to a 100% renewable tariff	Scope 2	December 2026
Short Term	Complete LED lighting audit and replace any remaining non-LED fittings	Scope 2	December 2026

Medium Term	Replace at least one diesel delivery van with an electric or low-emission vehicle at next replacement cycle	Scope 1	2027–2028
Medium Term	Introduce ESG and carbon criteria into supplier selection and annual review process	Scope 3	2027
Medium Term	Achieve a minimum 30% reduction in Scope 1 and Scope 2 emissions vs baseline	Scope 1 & 2	2030
Long Term	Transition entire delivery fleet to zero-emission vehicles	Scope 1	2035
Long Term	Achieve net zero across Scope 1 and Scope 2 emissions	Scope 1 & 2	2040
Long Term	Achieve net zero across Scope 1, 2 and 3 emissions	Scope 1, 2 & 3	2045

4. Actions Already Taken

The following actions have already been implemented to reduce our environmental impact:

- Regular vehicle maintenance to maintain fuel efficiency and reduce emissions
- Route planning to minimise unnecessary delivery mileage
- LED lighting in use at our premises
- Energy-efficient IT equipment in use across the office
- Cardboard, paper, and clean packaging segregated for recycling
- WEEE (electrical equipment) disposed of via registered recycling contractor
- Batteries collected and disposed of separately from general waste
- Waste disposed of via licensed waste management contractor
- Environmental Policy (Doc. 1.2.5) in place and communicated to all staff
- CSR Policy (Doc. 1.2.6) includes commitments to climate change mitigation and resource efficiency
- Environmental Risks & Opportunities Register (Doc. 1.2.10) established July 2026
- T&Cs of Purchase V3 require suppliers to conduct business in an ethical and sustainable manner

5. Planned Actions

The following actions are planned to reduce our emissions further:

Action	Expected Impact	Owner	Target Date	Status
Collate 2025 fuel and electricity data to establish quantified emissions baseline	Enables accurate target-setting and progress tracking	Ryan Wood	Dec 2026	In progress
Switch electricity supply to 100% renewable tariff at next contract renewal	Elimination of Scope 2 emissions from electricity	Ryan Wood	Dec 2026	Planned
Complete LED lighting audit; replace any non-LED fittings	Reduction in electricity consumption	Andrew Wood	Dec 2026	Planned
Introduce waste volume tracking (quarterly records)	Identifies further reduction opportunities	Adam White	Dec 2026	Planned

Review electric/hybrid vehicle options for next van replacement	Significant Scope 1 reduction at fleet renewal	Ryan Wood	2027	Planned
Add carbon and environmental criteria to supplier onboarding and annual review	Drives Scope 3 reduction through supply chain engagement	Ryan Wood	2027	Planned
Engage top 5 suppliers on their own carbon reduction commitments	Improved visibility and control of Scope 3 emissions	Ryan Wood	2027	Planned

6. Reporting and Review

This Carbon Reduction Plan will be reviewed and updated at least annually as part of our management review process. Progress against targets and actions will be reported internally and the updated plan made available to customers and stakeholders on request.

As we establish our quantified baseline, we will be in a position to report actual percentage reductions against that baseline in future revisions of this plan. We will seek to align our reporting with recognised frameworks such as the GHG Protocol as our capability matures.

Next review due: July 2027.

7. Declaration

This Carbon Reduction Plan represents a genuine commitment by Woodstock Industrial Supplies Ltd to reduce our greenhouse gas emissions and work towards net zero. It has been approved at Director level and will be implemented across our operations.

Ryan Wood
Managing Director
Woodstock Industrial Supplies Ltd
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